

INTEGRATED QUALITY, SAFETY, HEALTH AND ENVIRONMENTAL POLICY

TECNOAMBIENTE develops its activities by providing global services in the fields of marine survey and consulting, environmental consulting, sampling, inspection and testing laboratory. Aware of the need to improve competitiveness, TECNOAMBIENTE prioritizes the concern for people's health and safety, the protection of the environment and the quality management of its services. In addition, it is consistent with its corporate values and the Corporate Sustainability Policy. The aim is to improve our efficiency, the satisfaction of our customers and to guarantee the sustainability of our results. With that in mind, TECNOAMBIENTE is committed to:

COMPLY WITH LEGAL, VOLUNTARY, INTERESTED PARTIES AND ACTIVITY RELATED REQUIREMENTS applicable to all tasks and workplaces regarding health, safety, and environmental protection. To this end, collaboration with administration, competent public bodies and interested parties is granted in the search for solutions for environmental challenges.

SET CLEAR OBJECTIVES AND CONTROL PROGRAMS FOR EACH OF THE FOLLOWING AREAS:

- **QUALITY OF SERVICE:** control, reduce and treat the quality deviations of our services, increasing the reliability of our report results, to gain the trust of our customers (private company, public bodies ...) and meet their needs and expectations.
- **SUSTAINABILITY AND ENVIRONMENT:** contribute to the United Nations Sustainable Development Goals (SDGs) both through minimizing the impacts associated with our own operations, as well as through our services to clients. Internally, promoting the prevention of pollution, managing waste using the most environmentally friendly techniques and controlling the consumption of natural resources from a life cycle and carbon footprint perspective. Externally, through our client advisory work by fighting against climate change and its effects, supporting the energy transition, and protecting biodiversity and land and marine resources with our environmental consultancy studies, marine surveys and our sustainability area services, advancing towards the goal of a circular and decarbonized economy.
- **HEALTH AND SAFETY AT WORK:** always offer our workers the best health and safety conditions at work, eliminating hazards and reducing risks during the development of our activities in our own and external workplaces, as well as guaranteeing the health and safety of third parties during the exercise of their work in our facilities or in the name of Tecnoambiente. Towards this goal, we promote compliance with the company's established "7 Life-Saving Rules".

KEEP THE INTEGRATED MANAGEMENT SYSTEM documented and updated, according to the standards and scope applicable to each workplace:

- UNE-EN-ISO 14001:2015,
- UNE-EN-ISO 9001:2015,
- UNE-EN-ISO 45001:2018,
- ISO/IEC 17025:2017, regarding testing and sampling,
- ISO/IEC 17020:2012, concerning the activities related to the Inspection, by assigning and training the necessary and sufficient technical and human resources to ensure compliance with the standards and this policy.

IMPROVE CONTINUOUSLY on the back of a strategic analysis of the business context, managing the opportunities and risks that are identified and raising the organization's awareness in respect of safety (prevention of accidents and damage to health), environmental protection and quality assurance.

All this by:

- the annual management review, the setting of improvement objectives and the follow-up of action plans, promoted by top management
- the annual performance of internal audits
- promoting a culture of prevention in Occupational Safety in the organization, based on increasing awareness, commitment, training and active participation of all workers, and in which managers lead by example the investigation of accidents, incidents (personal and / or environmental), risk communications and other deviations observed in order to identify root cause, correct and properly communicate them.
- the execution of Safety Observation Cards, Safety Inspections of Facilities and Work Equipment and Organization, Order and Cleaning controls
- the correct management of changes

PROMOTE THE TALENT DEVELOPMENT OF ALL EMPLOYEES, through information, training and evaluation.

PREVENT UNWANTED INFLUENCES OR PRESSURES aimed at our workers, whether they are internal or external. Refrain from taking part in activities that may pose a threat to the fair competition, impartiality, independence or operative-integrity principles.

PROTECT ALL CONFIDENTIAL INFORMATION and property rights of our clients.

Albert Valcárcel Sitja
Managing Director
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